

Distribution	SUBJECT	Date
	GOVERNMENT REGULATIONS AND POSTERS	09-01-2014

On all USDA-RD projects, Civil Rights and Equal Opportunity Acts are applicable.

The General Contractor and/or Owner will have signed an Equal Opportunity Agreement and a Non-discrimination Agreement. In some HUD assisted projects, a Compliance Statement (to prevailing Department of Labor Guidelines) will be executed.

It is mandatory that the Equal Employment Opportunity and the “And Justice for All” (Form AD-475-C) posters are displayed in a conspicuous location in the construction office. Those posters will be provided to the Superintendent by the Construction Manager, after receipt at the preconstruction conference. Both the English and Spanish version of the posters must be displayed.